



Ministry of Land Transport
and Light Rail

Risk Prevention Charter

For Road Safety



Safety at work is a top priority. It is part of the social responsibility of the company, which must ensure the physical security of its employees.

In this context, particular attention is paid to road safety, which must be a pillar of the company's security policy.

Strict action must be taken in all establishments to reduce the risk of traffic accidents.

This Charter reinforces the commitment to road safety at work. It defines the principles to be respected in order to prevent the risks to which employees are exposed on the road. It also aims at sensitising them on the rules to be respected while using vehicles during professional duties or when traveling between home and the workplace. It also gives the basic rules to be respected as a pedestrian.

This Charter is accompanied by an Action Plan to be executed by all signatory companies.

Responsibilities of the Ministry of Land Transport and Light Rail

- Establish a communication plan to promote Road Safety activities and the mobilization of professional organisations on Road Safety issues.
- Involve Ministries/Departments and private companies towards the objective of reducing the number and severity of accidents.
- Provide companies with tools for management of road risks (training, communication support, regulations on public transport, analysis of accidents) .
- Establish a Road Safety Observatory for Road Safety Research and analysis projects, capacity building and outreach.
- Develop a common training plan that will be mandatory for all professional drivers in both defensive and economic driving.
- Adopt new measures to assess the medical fitness of professional drivers.
- Encourage the use of sustainable and safer mode of travel for the journey from home to work and back.
- Adopt legislations on accident prevention (Road Safety Audit) for all new road projects, major construction projects such as residential plots, commercial urban planning and the implementation of road safety diagnostics for all existing infrastructures.
- Apply new measures for the prevention of road accidents for all public works projects (signalling, safety of workers).
- Work on regulations and security measures concerning the loading of trucks (transport of goods, building materials, sugar cane) and transportation of hazardous products.

Responsibilities of the employer/company towards employees

► *Encourage teleconferencing*

Teleconferencing should be privileged as far as possible. Employees are encouraged to use communication tools available to them in order to avoid physical travelling.

► *Sensitise all employees*

With the objective of improving the behaviour of motorists on the road, the employer/ company should actively communicate on road hazards to the employees.

► *Empower managers to deal with road risks*

◉ **Evaluation of the risks of the journey**

Before signing a mission statement or agreement for the use of company's vehicle for professional purposes, the manager must examine the justification and risks associated with the journey.

◉ **Disseminate information to teams about road hazards**

Each manager has the responsibility of disseminating road accident prevention messages and implementing those measures within the company. He must himself set the example as far as the application of the principles of this Charter is concerned.

◉ **Sanction in case of non-compliance with the rules of prevention of road accidents**

In case of failure to comply with the rules of prevention of road accidents within the company, including those relating to behaviour on the road, employees may be subject to sanction.

Any serious breach of the Highway Code (Code de la Route) during a professional mission may be subject to disciplinary proceedings.

► *Develop road accident prevention plans*



Adopt the MS ISO 39001:2012, Road Traffic safety(RTS) management systems – Requirements with guidance for use and ISO 39002, Road Traffic Safety —Good practices in implementing commuting safety management that will enable organisations to achieve desired results on road safety at works.

► ***Provide safe and appropriate means of transport for employees***

◉ **Journey from home to workplace**

The company should promote the use of public and private collective transport and contribute to transport costs.

◉ **Professional Missions**

When an employee is on official duty, a vehicle adapted to the nature of the journey, the mission and the number of passengers should be made available to him depending on the availability from the vehicle fleet.

The fleet of vehicles should be recent, regularly maintained and controlled to optimize the safety of employees on mission.

Alcohol consumption should be strictly prohibited when driving.

► ***Train and sensitise employees who are most exposed to road hazards***

Depending on their exposure to road hazards, employees should receive appropriate training aimed at improving their behavior when driving on the road and adapted to the risks they may encounter during their mission.

Obligations of employees

It is highlighted through this Charter that employees who use a company's vehicle should have the obligation to respect:

- the highway code (code de la route) ;
- internal regulations specific to each institution ; and
- payment of any fines imposed.

Made in Port-Louis in June 2017
First Revision made in October 2020